

Mandatory public tender offer by Plavisgas S.r.l. on ordinary shares of Openjobmetis S.p.A

Please read carefully the following restrictions and conditions relating to access to this section of the website.

You wish to access a page dedicated to the documents and information relating to the mandatory public offer (the "**Offer**") for the shares of Openjobmetis S.p.A. (the "**Issuer**"), initiated by Plavisgas S.r.l (the "**Offeror**"), a company incorporated under Italian law and indirectly controlled by Groupe Crit, in accordance with articles 102 and 106, paragraph 1, of Legislative Decree 58/1998 (Italian Consolidated Law on Financial Markets or "TUF") and which was the subject of a press release dated April 30, 2024.

The Offer is promoted in Italy, as the shares of the Issuer, a company incorporated under Italian law, are listed exclusively on Euronext STAR Milan, the Italian regulated market organised and managed by Borsa Italiana S.p.A., and is addressed, indiscriminately and on equal terms, to all shareholders.

The Offer is subject to the publication and procedural requirements of Italian law. In particular, an offer document approved by the Italian "*Commissione Nazionale per le Società e la Borsa - CONSOB*" (the "**Offer Document**") contains a full description of the terms and conditions of the Offer, including the terms and conditions of acceptance.

The Offer has not been and will not be launched or promoted, directly or indirectly, in the United States of America, Canada, Japan and Australia or in any other country where such an Offer would not be permitted without requiring the approval of the relevant authorities or any other requirement to be complied with by the Offer, or is in violation of local law and regulation (such countries, including the United States, Canada, Japan and Australia - hereinafter the "**Other Countries**"). The Offer will not be made, directly or indirectly, in the Other Countries or through the means of communication or international trade (including, without limitation, the postal network, facsimile, electronic mail, telephone and the Internet) of the Other Countries, or in any other manner.

Copies of the Offer Memorandum, or any part thereof, and copies of any other documents relating to the Offer, are not being and will not be sent or transmitted in any manner whatsoever or distributed in any manner whatsoever, directly or indirectly, in the Other Countries. Any person receiving such documents must not distribute, send or dispatch them (whether by post or by any other means or device of communication or international trade) in the Other Countries. Any acceptance of the Offer resulting from solicitation in violation of the foregoing limitations will not be accepted.

The contribution of securities to the Offer by parties resident in countries other than Italy may be subject to specific obligations or restrictions imposed by the legal or regulatory provisions applicable in those countries. Recipients of the Offer are solely responsible for complying with these laws and, therefore, before tendering their securities to the Offer, they are responsible for verifying whether such laws exist and are applicable, in conjunction with their usual advisors. The Offeror shall not be held liable for any violation by any person of any of the above limitations.

Anyone who intends to access this section of the Website, to consult the Offer Document and any other document published therein, should read carefully and be fully aware of the information contained therein.

Before tendering their securities to the Offer, shareholders of the Issuer are advised to read carefully the Offer Documents published in accordance with applicable law.

This section of the website, as well as the documents and/or information it contains, do not constitute and may not be interpreted as an offer of financial securities, an invitation or a solicitation to purchase or acquire, subscribe, sell or transfer financial instruments of the Issuer addressed to residents of Other Countries.

By selecting the "I AGREE" button, you represent and warrant - under your sole responsibility - that you are not a resident of the United States and that you are not physically located in and do not reside in any of the Other Countries, and that you have read, understood and fully accept and agree to abide by all of the above limitations.